

**THE PROFESSIONAL SURVEYORS' OCCUPATIONAL ASSOCIATION NSW INC**

(The Association)

# CODE OF ETHICS

**Ethics** are rules of conduct based on honesty, justice and courtesy. To merit the trust of the community, the respect of colleagues and the support of the PSOA, members are required to comply with the **Code of Ethics**.

1. Members' responsibility for the welfare and rights of the community shall come before their responsibility to the profession of surveying, to sectional or private interests or to other surveyors.
2. A member shall uphold the standards, the honour and the dignity of the profession and shall conform to the Association's decisions on questions of ethics and conduct.
3. Members shall accept full responsibility for professional advice and work performed and shall discharge their duties with integrity to their clients and employers and shall be scrupulous in the use of their employer's property and services.
4. Members shall not undertake professional responsibilities beyond their competence or authority nor allow their subordinates to do so.
5. Members shall endeavour to advance the science and practice of surveying and the objects of the Association and shall continue their professional development throughout their career and encourage the development of their subordinates.
6. Members shall not reveal facts, data or information obtained in a professional capacity, which are personally identifiable, without the prior consent of the client or employer except as required by law.
7. Members when acting as a consultant or holding public office shall perform their duties impartially without fear or favour.
8. Where a member has any material, pecuniary or other interest that would lead to a reasonable apprehension that the Member may be biased in the conduct of an aspect of their professional role, they:
  - a) must disclose the facts and circumstances to the Chairman of the PSOA as soon as possible; and
  - b) must not participate in the conduct of that aspect unless the Chairman of the PSOA provides written advice that he is satisfied that in all circumstances it is appropriate that the Member should continue in the given aspect of their professional role.
9. Members shall build their reputation on merit and shall refrain from any form of unfair competition including:
  - Using a professional designation to which they have no entitlement.
  - Offering inducements to secure work or advancement.
  - Seeking to supplant another surveyor who has been appointed.
  - Neglecting to comply with provisions of rules or regulations governing the practice of surveying.
  - Accepting a fee which would preclude them from providing adequate and appropriate professional service.
  - Advertising in a fraudulent or misleading manner or in any other way not in the public interest.